# Linked in

# Rock Your Profile in Ten Simple Steps



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#### Why you need to optimize both

A LinkedIn profile and a resume serve different purposes.

#### LinkedIn profile

- Think of your LinkedIn profile as a representation of your professional personality.
- Your LinkedIn profile should read like a
  'narrative' about your professional persona, in
  which the reader will gain deeper insights in you
  as they continue to read your profile.
- Your audience is *anyone* who would be interested in learning about you.
- Your LinkedIn profile can serve as a supplement, but not a replacement, for a resume.

#### Resume

- Think of your resume as the initial marketing material to attract a hiring manager.
- Your resume provides the 'top hits' of your professional background that quickly illustrate the value proposition you have provided in past professional experiences.
- Your audience is a hiring manager who would be interested in filling a specific job.
- Your resume will serve as an *input* to your LinkedIn profile.

### Recapping the Ten Steps

By optimizing your LinkedIn profile with these 10 steps, you will have a profile that will be more compelling and will be a notch above most LinkedIn members—which makes you more competitive!

- 1. Add a <u>high-resolution photo</u> that is just you
- 2. Compliment with a <u>background photo</u> that says something more about you
- 3. Add your <u>industry and location</u>
- 4. Add a compelling headline that adds character and humanizes you
- 5. Draft an engaging summary that provides a brief narrative about your accomplishments and aspirations
- 6. Detail your work experience in a narrative format (you can start with your resume, but add more color!)
- 7. Add <u>volunteer experience</u> to round out your work experience
- 8. Add <u>examples of your work</u> by uploading videos, photos, presentations, websites, etc.
- 9. Add your key skills and get endorsements for these skills from your connections
- 10. Request a recommendation (or at least 3!) that add credibility to your background

# Expand your network strategically

#### Who should I reach out to on LinkedIn?

- People you have something in common with
- People who have a job or work at a company that interests you
- People who may be able to connect you to someone who can help you achieve your goals

#### What should I say?

- Who you are
- How you came across their profile
- How they can help you



## Sharing updates vs. publishing posts

HELPING YOU GROW AND ENGAGE YOUR NETWORK



## **Updates**

Share links, articles, images, quotes or anything else your followers might be interested in



## **Publishing**

Deeply explore topics that matter to you, then watch the comments to see your impact

## Post with a purpose and always remember...



## Content matters

Share with intent, align into your goals



Share consistently

Build a habit of sharing content & tie into your routine



Start a conversation

Be specific, ask a question, get help, or identify an opportunity



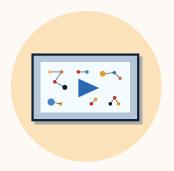
## @Mention to invite others

Tag in the right people, and boost visibility beyond your network



## Use relevant hashtags

Increase discoverability, use hashtags such as #opentowork or #workingremotely



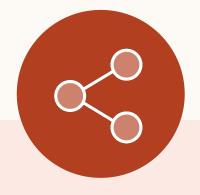
## Include rich media

Include a photo or video to draw people in and create engagement

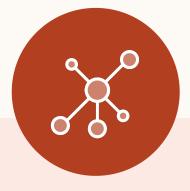
# Publishing on LinkedIn



Becomes part of your profile

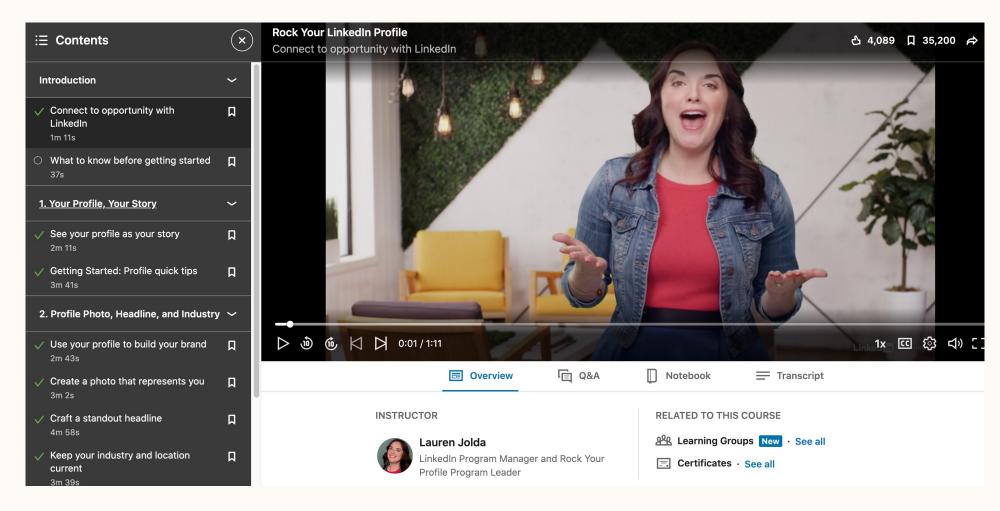


Gets shared with your network



Reaches the largest group of professionals assembled online

### Want a deeper dive? Take the Rock Your Profile course.



https://www.linkedin.com/learning/rock-your-linkedin-profile/